

Senior Applications Developer

Organization:	Workplace Safety and Insurance Appeals Tribunal
City:	Toronto, ON
Job Term:	1 temporary, 24 month fixed term contract
Compensation Group:	Management Compensation Group
Job Code:	I11 – Individual Contributor 11
Salary Range:	\$93,175.00 – \$131,328.00 per annum
Hours of Work:	Minimum of 36 ¼ hours / week
Posting Status:	Open

The Workplace Safety and Insurance Appeals Tribunal (WSIAT) is a highly specialized adjudicative tribunal that hears appeals of final decisions of the Workplace Safety and Insurance Board. The WSIAT is currently seeking a highly motivated, experienced IT professional to join the team as a Senior Applications Developer. In this role you will lead the delivery of applications development and maintenance projects for the Workplace Safety and Insurance Appeals Tribunal. The salary range for this position is \$93,175.00 – \$131,328.00 per annum.

What can I expect to do in this role?

Working under the direction of the Associate Director, Business Solutions, the Senior Applications Developer will:

- Contribute to the development of comprehensive project plans for multi-year Tribunal I&IT business solutions initiatives
- Development and implementation of software systems for the Tribunal involving web development, software development and systems integration.
- Coordinate and execute application development project activities through all phases of small and large scale, multi-year systems projects.
- Analyze project environment to identify risk events and to prepare mitigating strategies to avoid delays.
- Lead and execute systems testing and evaluation
- Ensure systems are implemented according to established schedules, standards, processes and best practices.
- Provide reports and briefings to senior management related to project delivery progress.
- Establishes relationships with I&IT managers, senior client management and project stakeholders.
- Provide project leadership, coordination and guidance to project teams and consultants retained for specific project activities as well as technical guidance to unit systems staff.

How do I qualify?

Knowledge and Technical Skills:

- Knowledge and experience of a variety of application development methods including: Agile, DevOps, Waterfall, and rapid application development (RAD).
- Advanced technical skills in all aspects of application design and development
- Advanced technical skills in all aspects of database design, development and management
- Sound knowledge and understanding of business and systems analysis, application design and development, implementation and maintenance of both small and large-scale systems
- Demonstrated experience in a demanding environment with frequently changing/competing priorities and the ability to rapidly respond to urgent situations (e.g. resolve critical software system errors/bugs).

- Business expertise and project management/leadership skills in a progressive IT environment.
- Knowledge and experience of the following application development platforms, languages and databases:
 - Application development languages such as: Classic Active Server Page (ASP), .NET Frameworks, Microsoft .Net languages (C#, ASP.Net), HTML5, CSS, XML, jQuery, SQL and Web Services.
 - Software development platforms such as: The Microsoft Visual Studio development and testing platform.
 - Batch/scripting tools such as: C#, and VBScript.
 - Reporting software tools such as: Microsoft Report Services (SSRS RDL reports).
 - Database systems such as: MS SQL Server.
 - Collaboration software such as SharePoint to manage workflow, web parts, document library, and document management.
 - Other Web development tools such as Dreamweaver and Visio.
 - Other software that integrates with in house developed applications such as Adobe Acrobat,
 - NHibernate mapper, ActivePDF.
 - Desktop operating systems such as: Windows 10/11.
 - Server Operating Systems such as: Windows, IIS, SQL server.
 - Cloud platforms such as: the Azure cloud platform.

Communication, Interpersonal and Leadership Skills:

- Effective communication skills to prepare and present recommendations to senior leadership and interact with staff members in the organization.
- Effective communication, and consulting skills to develop, manage and maintain relationships with a network of internal and external stakeholders, clients and IT partners.

Organizational and Analytical Skills:

- Research, planning and analytical skills to provide input into strategic operational plans; implement innovations and business solutions in IT.
- Planning and organization to plan and direct concurrent projects; interact with clients and stakeholders; and minimize delays in project delivery to support client needs.

Additional Information:

Address: 505 University Avenue, Toronto, Ontario
Area of Search: Within commuting distance of 505 University Avenue
Posted on: September 19, 2023

How to Apply:

For **INTERNAL** candidates, please follow these directions:

1. Please log onto your ADP account and select Myself>Talent>Career Centre.
2. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, please show how you demonstrated the requirements for this job. We rely on the information you provide to us.
3. If you require accommodation for a disability during any stage of the recruitment process, please notify us at Recruitment@wst.gov.on.ca. Recruitment staff will contact you within 48 hours.

For **EXTERNAL** candidates, please follow these directions:

1. Please submit your resume and cover letter through our online [WSIAT Career Centre](#)

2. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, please show how you demonstrated the requirements for this job.
3. If you require accommodation for a disability during any stage of the recruitment process, please notify us at Recruitment@wst.gov.on.ca. Recruitment staff will contact you within 48 hours.

Remember: The deadline to apply is October 2, 2023 at 11:59 pm (NOON) EDT. Late applications will not be accepted. We thank you for your interest. Only those selected for further screening or an interview will be contacted.

The Workplace Safety and Insurance Appeals Tribunal is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.

Job advertisements for positions that have been designated bilingual will be provided in both English and French on the website. Positions that are not designated bilingual are not translated and are displayed in English only on both the English and French versions of the website.

Les annonces d'emploi pour les postes désignés bilingues sont publiées en français et en anglais sur le site Web. Les annonces pour les postes qui ne sont pas désignés bilingues ne sont pas traduites et elles figurent en anglais seulement, tant dans la version française que dans la version anglaise du site Web.